



**CITY OF HART
407 S. STATE ST.
HART, MI 49420
COUNCIL PROCEEDINGS
JUNE 19, 2018, 7:00 P.M. – SPECIAL MEETING**

PRESENT: Mayor Ron LaPorte, Councilors: Jack Wittman, Joe Frontiera, Karen Thomson, Jason La Fever, and Steve Hegedus.

ABSENT: Rob Splane

OTHERS PRESENT: City Manager – Stan Rickard, City Attorney – Julie Springstead, and Deputy Clerk - Cheri Eisenlohr. George Sadler

Mayor LaPorte called the special meeting to order at 7:00 p.m., roll call was taken.

City Manager Appointment:

- Ms. Springstead went over the counter-proposals of the potential new City Manager, Lynne Ladner; she presented a draft employment contract for the Council to use as a guide. Each page of the contract was covered by Ms. Springstead. Highlights are as follows:
 - Severance pay will not exceed 90 days.
 - An \$85,000.00 annual salary, plus annual increases and performance evaluations.
 - Car allowance of \$250.00 per month. Ms. Ladner would be responsible for her insurance. Mileage will be reimbursed for business use outside of Oceana County.
 - 80 hours of ETO in the bank at the beginning of her employment and accrue at the current City Manager's rate.
 - Insurance, 401 & 457.
 - City to pay dues, and membership fees.
 - Laptop – internet at her residence.
 - Other items apply to her as they do for other City employees.
 - Up to \$3000.00 for moving expenses. Ms. Ladner has secured a rental on Peach Street.
 - Mr. Wittman made a motion to approve the moving expense, supported by Mr. La Fever, all ayes, the motion carried.
 - Signature page.
 - Clarification was made so that Ms. Ladner would not be subject to the rule that ETO cannot be taken in the first six months by a new employee.
 - Ms. Springstead contacted Ms. Ladner via cell phone to discuss with her the Council's agreement to her counter-proposals.

**RESOLUTION 18-51
City Council
City of Hart, Michigan
Oceana County**

CITY MANAGER EMPLOYMENT AGREEMENT

WHEREAS, in early 2018 the City of Hart conducted a City Manager search process facilitated by the Michigan Municipal League to replace retiring City Manager Stan Rickard; and

WHEREAS, City Council and qualified candidate have agreed to terms of employment; and

WHEREAS, in order to secure the benefits of efficient self-government and to promote and protect our common interests and welfare, the City Council hereby declares:

NOW THEREFORE BE IT RESOLVED THAT THE CITY COUNCIL:

Authorizes and approves a City Manager employment agreement with Elizabeth Lynne Ladner.

Authorizes and directs the Mayor to sign the agreement on behalf of the City of Hart.

Moved by Ms. Thomson, supported by Mr. Wittman, and thereafter adopted at a Special City of Hart City Council meeting on June 19, 2018.

Ayes: 6 Nays: 0 Absent: 1

I hereby certify this to be a true and correct copy of the document on file with the office of the City of Hart Clerk.

Cheryl Rabe, City Clerk

COMMUNICATIONS FROM THE MAYOR AND COUNCIL:

None

There being no further business to come before the Council, the meeting adjourned at 9:17 p.m., upon motion by Mr. Wittman and supported by Mr. Frontiera. The next regular meeting is June 26, 2018, at 7:30 p.m.